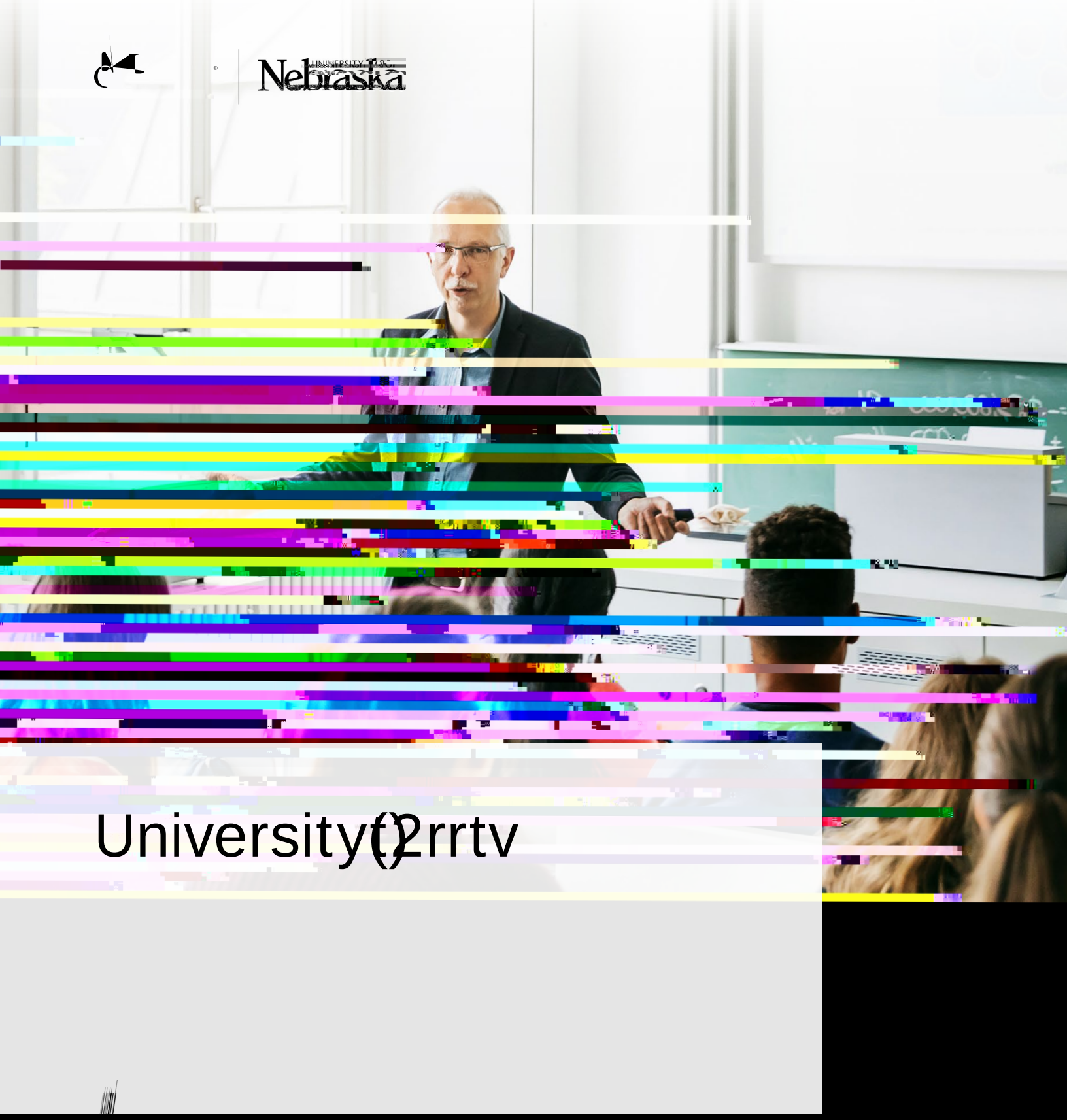

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five-year strategy, the

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1 https://www.gallup.com/education/327485/state-of-the-student-experience-fall-2020.aspx

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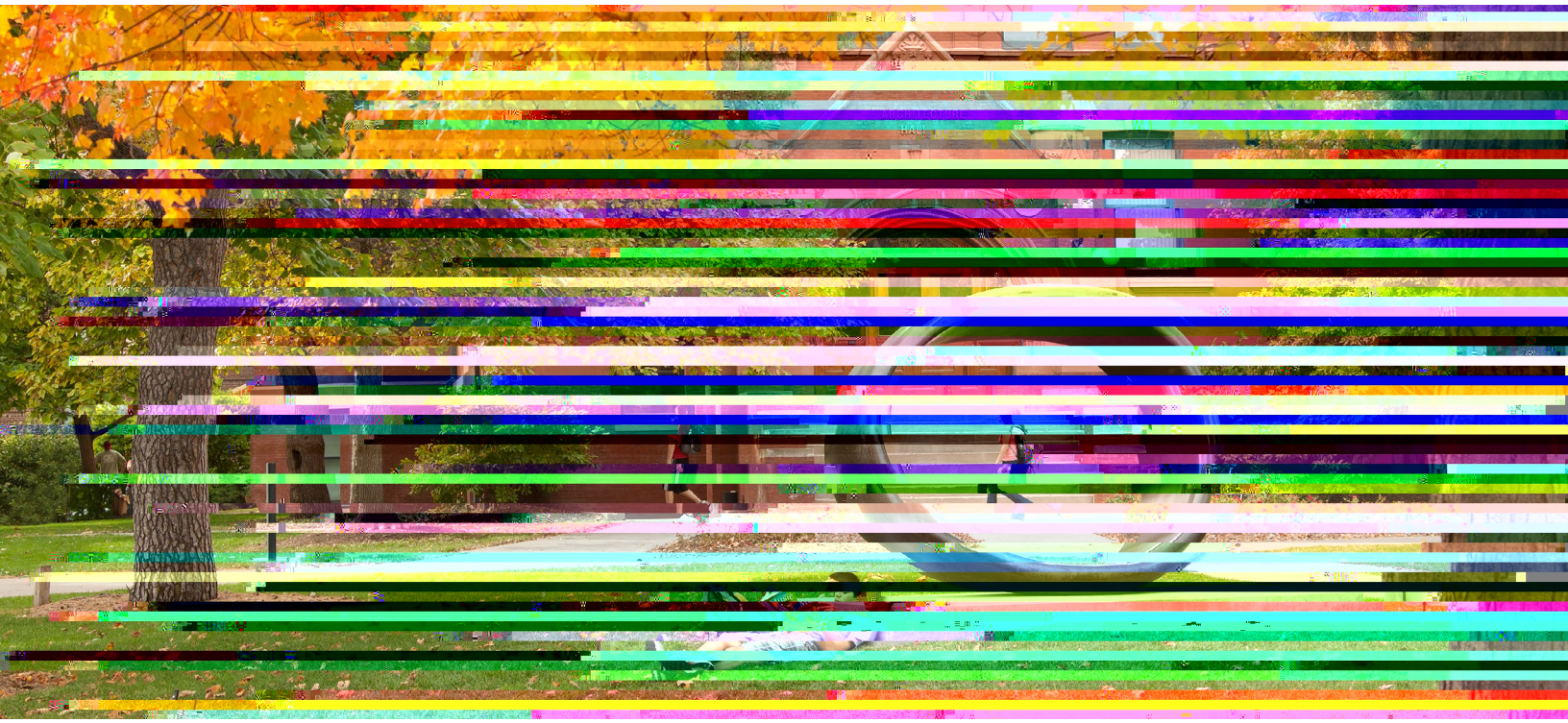

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2 https://news.gallup.com/poll/168848/life-college-matters-life-college.aspx

3 https://www.gallup.com/workplace/242108/diversity-inclusion-perspective-paper.aspx

4 https://news.gallup.com/poll/311249/half-grads-treated-respect-fellow-students.aspx

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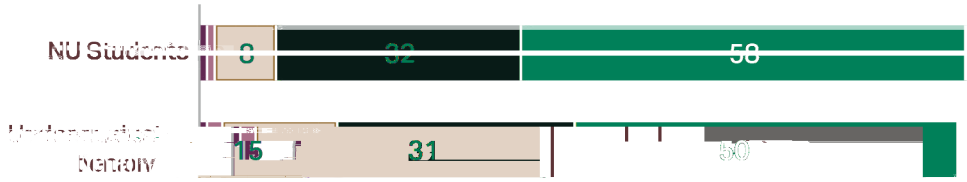
I am treated with respect by other students at the University of Nebraska.

I am treated with respect by faculty members at the University of Nebraska.

I am treated with respect by staQ members at the University of Nebraska.



Percentages shown when >4%; ®Don-t know¯ responses are omitted.

5 https://www.gallup.com/education/327485/state-of-the-student-experience-fall-2020.aspx

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I am treated with respect by other students.

I am treated with respect by faculty members.

I am treated with respect by staQ members.

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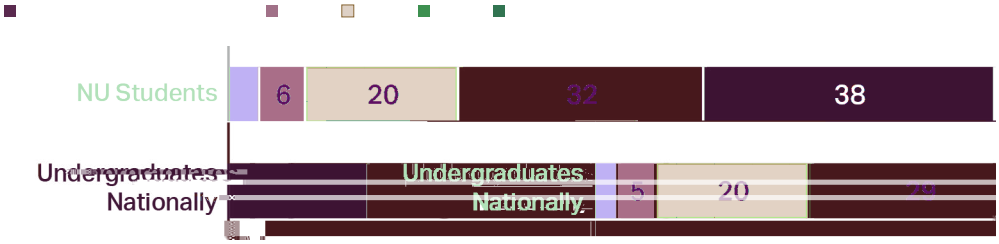
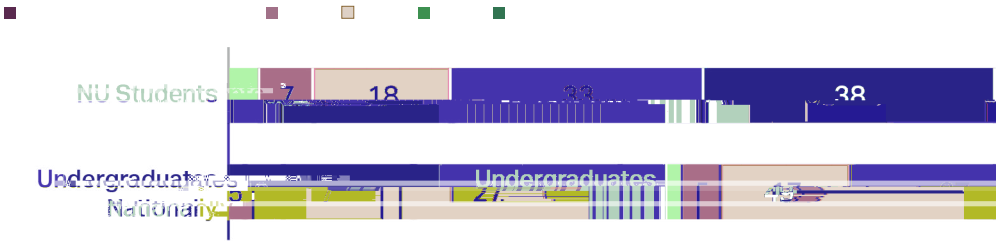
I feel as if I belong at the University of Nebraska.



Percentages shown when >4%; ®Don-t know¯ responses are omitted.

The University of Nebraska is a welcoming place for all students.



Percentages shown when >4%; ®Don-t know¯ responses are omitted.

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Inclusive Experiences Produce Emotionally Attached Alumni

Nationally

I am challenged academically at the University of Nebraska

I am confident in my ability to succeed in my studies at the University of Nebraska

I am challenged academically at the University of Nebraska.

I am conQdent my major Qeld of study/studies will lead to a good job.

The knowledge and skills I am learning in my coursework at the University of Nebraska will be relevant in the workplace.

The University of Nebraska is preparing me well for life outside of college.

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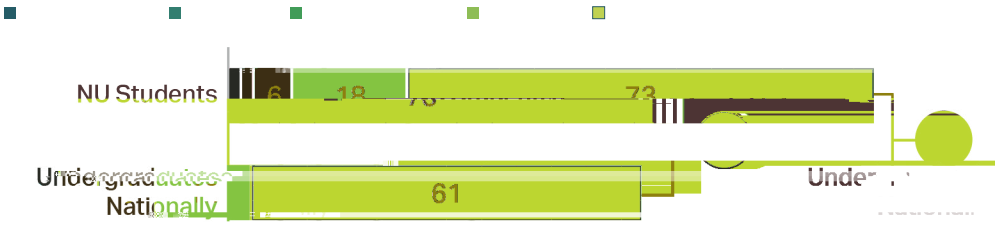
How often, if at all, have you experienced harassment or discrimination while enrolled at [SCHOOL] because of your race or ethnicity?



Percentages shown when >4%.

My workplace is committed to building the strengths of each team member/associate.

Due to rounding, percentages may sum to 100%, +/-1 percentage point.

If I raised a concern about ethics and integrity, I am conQdent my employer would what is right.

Due to rounding, percentages may sum to 100%, +/-1 percentage point.

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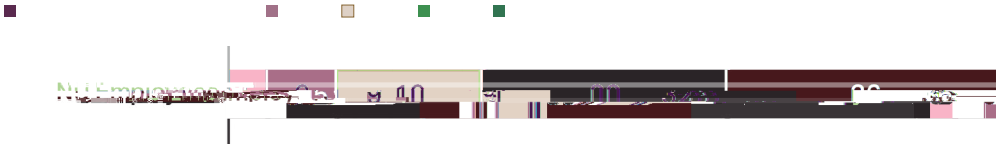
Diversity and inclusiveness issues are openly discussed.



Due to rounding, percentages may sum to 100%, +/-1 percentage point.

Someone at work recently went out of their way to help me.

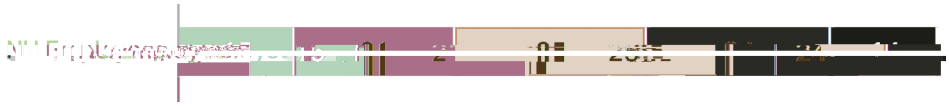
Satisfaction With the University of Nebraska as a Place to Work

I believe that I have adequate opportunities for career advancement at my organization.

At work, we are direct and honest in all our communications.

Leadership communicates eQectively with the organization.

There is open communication throughout all levels of my organization.



Due to rounding, percentages may sum to 100%, +/-1 percentage point.

How often do you feel burned out at work?

Source: 2021 University of Nebraska Climate Study; 2021 National Faculty and StaQ Survey

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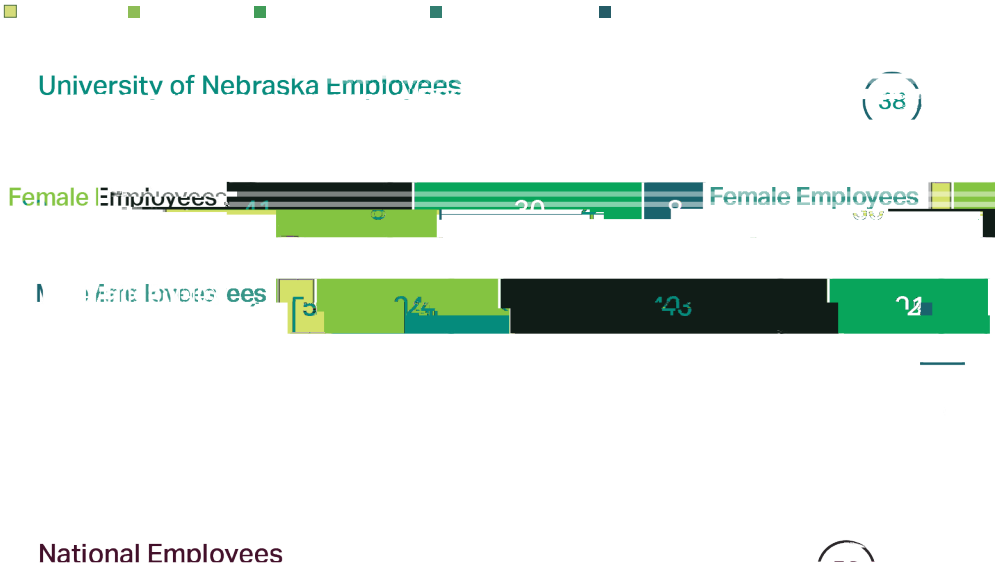
How often do you feel burned out at work?



Due to rounding, percentages may sum to 100%, +/-1 percentage point; percentages shown when >4%.

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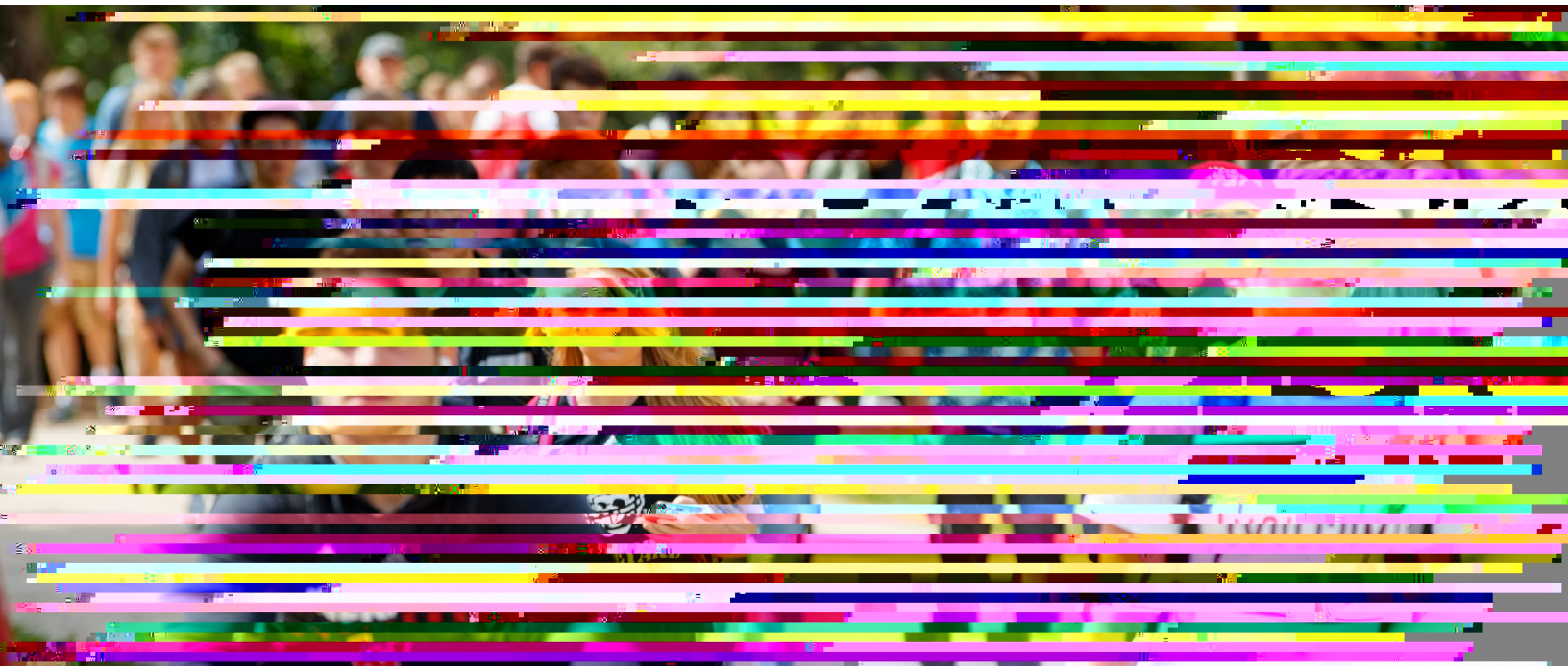

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