

V"25.-@*+''')>*>'')>-./'%&.0'&0&*''#&<&>9+'2&*+''', -/'%&.0'()'1''\$%2&32'&0&*''#<D.7'%'>70%'W>.%''2'
Q*%2-&)(%#26/'R'&*07''<D.*+2'+.@+70'''-%@''69'2-5'''C?'%''-9''57''25''%D.*+'?%(/'-5''''?2925''#.9%('*&
27''25''%D.*+'#2*>'2-5'''C?'%''-9''5'\$>&.-''&&'29>#''-2-5'27''25''%&+.'?''2#''+2*27D20&'\$272-9''&'\$(*+'
2-5'.-'&'5(-@'.-&?.'%&'(*+'%&A'X&'97''2'70'&'2*''5'.-'*+''', -/'%&.0'()'1''\$%2&32'#. &&. (-'Q=+%(>@+'.'&'*+'%''''
?'%#2%0'#. &&. (-&'()'1''29+.-@<%''&'2'9+<2-5'&'%/.'9''<*+'>-./'%&.0'.'&'*+'&'2*''Y&'?'%#2%0'.-''7''9*>27'9''-''%
?'%(/.5.-@'7''25''%&+.'?' *+%(>@+(>' *+'&'2*'' *+%(>@+' W>27.*0' ''5>92'.(-' 2-5' *+' @''-'%2'.(-' ()' -'D'
3-(D7''5@''AR''

=+.&'&2*''D.5''7''25''%&+.'?'&2*''&'D.*+'&'2\$7.&+.-@'2'97''2%'9(+&'/'<2-5'.-&?%. -@'%.&&.(-'2-5'/.&.(-'())*%>''
''C9''7''-9''<' ''&'2\$7.&+.-@' %'7''/2-*' ?%(.%6''&' 27.@.-@' 9%.6927' %''&(>9''&' 9%'26-@' -'D' 2-5' -(/'7'
(??(%*>-.6''&'2-5'*+'-'->%>%. -@*+'''?%(9''&&'(/'%2-5'(/'%2-5'(/'%2@2.-A'X&'4''&'5''-''X\$%2+2#''V.-9(1-'
+2&'%'?'2*''570'&2.5'Q*+'''(-70'D20*('*>70'&'''''*+'>*>''.&'(\$>.75'.AR'Z''#>&'**(@''+'%\$>.75'*+'>*>'%''
()'+.@+'''5>926(-A'

=+'?'%''&.5''-*(')*+'', -/'%&.0'()'1''\$%2&32'&'C?'9*''5*(7''25'D.*+'.-''@%.'0'2-5'+>#.7.*0'2-5*(2%69>72*''
2-5''C'9>*''2'\$ (75'/.&.(-'D+.7''''#%\$29.-@<' '#\$(50.-@<2-5'9+2#?(-.-@'*+''', -/'%&.0'Y&'#. &&. (-'2-5'
/27>'&A''=+'&''.-&?%. -@'D(%5&.-'255.6(-''(*+'': (%''V''25''%&+.'?4.772&<'5''&9%.\$''2>-./'%&.0'&0&*''#''*+2*''
9(-''9*''&'(' #0'&'%(-@70'+''75'/27>'&'2-5'2*''+'&'2#''''6#''5''&9%.\$''2>-./'%&.0'&0&*''#''*+2*''&'D'7'?'(&'5'
)('%')>*>'%'\$ (75'7''25''%&+.'?2-5'@7(\$27'.#?29*A'Z''7H5''J-'5'D.*+.-''*+'''?(&.6(-'?'%(J7''2''''*+'-.-'': (%''
V'25''%&+.'?4.772&A'B-'#2-0'D20&<'*+'&''.-''?'772&'%'?'%''&'-'*+'>)-52#''-27'\$>.75.-@'\$7(93&'('255%'&&
+'#0%25'()'9+277''-@''&'2-5'('??(%>-.6''&)'29.-@*(520&7''25.-@'>-./'%&.0'&0&*''#&A'X'ĕ'&2#?7.-@'()
#0%'%["96(-&'2-5''C?'%''-9''&'5''#(-&'%26-@'7''25''%&+.'?D.*+.-''*+'&''.-''3'0'7''25''%&+.'?'772%&'2%'2&
) (7(D&\'

=+'', -/'%&.0'()'1''\$%2&32'80&*''#'.&'&'%>70'2'&'2*''D.5''92#?>&&'&'?2--.-@'+>-50

2%''?2%69>72%0'.#?(%*2-*2&'&*(-@'2*+7'69'?%(@%2#&' '*+''2%&'2-5'+''9%.6927'BX1N''C*''-&.(-'?%(@%2#&'
\$.-5'+''%>%27'2-5'>%\$2-'9(##>-.6"&'2-5'.-9%'2&' '*+''/27>''')(>%@%'2*'>-./'%&.*0'(-'2'52.70'\$2&.&A'B-'
255.6(-'*('+'+''+@+70'&@-.J92-*''9(-(#.9'.#?29*'())''29+'')(>%92#?>&'&'<@%(D.-@''#?7(0#''-*'2-5'
9(-6->(>&'9(##''%9.27.F26(-'()).-''7''9*>27'?%(?'%0'27'')''5'+''''9(-(#.9''-@.-''&'())%>%27'2-5'>%\$2-'
9(##>-.*0'/.*27.*0A'!0''C?'%''-9'''-'*+'''J/'H+>-5%'5H#.7''HD.5'''92#?>&'&'()),1! :<'+'''D(%3'D.*+'
9(>-*7''&&'>%\$2-'2-5'>%27'&9+(7'\$ (2%5&'5>%-@'#0')(>%0''2&&'())7''25''&+.'?2*',1M'2&'D''7'2&'#0'9>%''-*
%(1''-'9(9+2.%-@*'+'1,'Z2*''N''&(>%9'''X5/.&(%0'42-'7<'9(#?%.&'5'\$0'(>%1Na<)2%#.-@<'2-9+.-@'2-5'
D2*''%&2)''*0'7''25''%&+2&@./''- '#''@''2*?'%&?'96/''*('+'+''.-9%'5.\$7'''(??(%*>-.6"&')(%'9(72\$ (%26(-'2-5'
2&'&9+'5'J-.-@*'+'')>*>%''%(25#2?')(%'27'')(>%>-./'%&.*0'92#?>&'&'&A'

M)'#2-0''C2#?'&'())'+.&'*0?'''')9(72\$ (%26(-'+2&'\$''''- (>%D(%3'*(&*'%' -@*'+'-')(%D2%5'2-5'%'/'%&''
2%69>726(-'2@%'''#''-*&'D.*+' (>%&'2*''D.5'''

#2-0' (*+"%&A'="+&"''''S(%*&'+2/'''%'&>7'''5'.-'&>99''&&>7)''5''%27'2-5'&*2'''2>*+(%F26(-<'2??%(?'%26(-'2-5'
&*>50')(%''/'''%07''@.&726/'''9097''(/''%'+''?2&*5''925''&A'B'+2/'''27D20&'D(%3''5'+2%5''('&+2%''''+''(??(%*>-.*0'
('&>50<'''&6)0<'5.%(%.27.F''<25/(92'''2-5'5''/'7(?'7''@.&726(-'D.*+'2'D.5'''&?'9*%>#'())(>%7''25''%&+.'?
**2#&<'\$>*27&('D.*+')29>7*0'2-5'7''2%-''%&<'D+(&''/(.9''&'.'#(&*'.-&*2-9''&'+2/'''@%'2*'.'-['>'-'9'''2-5'
*+'''%''(%''<+2/'''+''72%@''&*25/(9290'.#?29*('(>%9(-6->'5'&>99''&&A'

B-' 255.6(-<' #0' 7''25''%&+.'?'%(7''&'.'-26(-27' 299%'5.6-@' \$(5.'&<'?'%())&&.(-27' (%@2-.F26(-&<' 9>7*>%27'
(%@2-.F26(-&<' *D(' 1: XX' 2*+7''69' 9(-)''%''-9''' \$(2%5&' 2-5' (*+'%&' +2/'''%'-.)(%9''5' *+''' /27>''' ())&+2%'5'
@(/''%-2-9''<*'+'&*%'-'@*+'())5./''%&''(?'-.(-&'2-5'2'''*+'&2#''6#''<*'+'''''-5>%-@'.#?29*')*+'''+(>@+L>7'
.#?7''#''- *26(-'())(%D2%5H7((3.-@'@(/''%-2-9'''2-5'? (1.90A! 0'(-@(-@?'2%69.?26(-'-'126(-27'X925''#0'
)'89."-9''<^@.-''''%.-@'2-5!' "5.9.-''e1X8^! f<'126(-27'X&&(9.26(-')80&''#I "25&'e1X8I f<'X&&(9.26(-'
)' 4>\$7.9' V2-5' m%2-*' , -./''%&.6''&' eX4V, f<' X#''%92-' : (>-9.7' (-' ^5>926(-' eX: ^f<' I @+'''% V''2%-.-@'
: (##. &&(-'eI V: f<'126(-27': (>-9.7'(-': (#?'66/'-'&&'e1: : f'2-5'(*+'%&' +2/'''27&('9%'2*'005435Tm/TT101Tf/TT10ET01T

9(##>.*0'9(7''@'&A'

.#?%(/'''+''W>2l.*0'

#2-0'0"2%&'B'+2/'"+%/'5'(-'+''(??(%*>-.6"&'*+2*'.-&?.%''(*+'%&'B*'&'*+'''(??(%*>-.*0'*('.-&?.%''')>*>'@''-%26(-&'('D(%3'*(@''*+'%*(9(-6->(>&70'9%'2*''-'D'+(%F(-&')(%2'D.5''&'9*%>#')&'>5''-*&<)29>7*0'2-5'&*2S'.-'?2%-'%&+.?'D.*+'+'9(##>-.6"&'*+2*D''&'%/''*+2*''C9.*''#''#(&'A'B'+2/'27D20&'##"2&>'5'#07"25"%&+.?'E(>%-'0"-'2/'%0'&.#?7''D20'0*(+2/'#25''(*+'%'?'(?'l&'5%'2#&'9(##''%>'Q'\$'''.*'-'+''(?'%26-@'%((#<'+'''972&&&%((#<'+'''72\$(%2*(%0'D.*+.-'